



Academi dra

Supporting Local People with
Training, Work Experience and
Employment Opportunities

About Academi Adra

Academi Adra is an employment and skills initiative set up by Adra, which is dedicated to helping local people gain new skills and find meaningful employment opportunities in the construction industry and beyond. Our mission is to bridge the gap between local contractors and a pool of people who are ready to take on new roles within the industry. We hope that this will help businesses like yours to grow whilst also empowering individuals to build long-term careers in the construction industry.

Who do we support?

We target our support towards individuals of working age in Gwynedd, who are not in employment, education or training. We prioritise opportunities for Adra tenants, and tenants of other social housing providers, however anyone can take part.

We work closely with a range of local organisations who refer individuals on to us, such as:

- Gwaith Gwynedd
- Jobcentre Plus
- Maximus (Restart Scheme)
- GISDA
- Careers Wales
- Grŵp Cynefin
- ClwydAlyn
- North Wales Housing
- Gwynedd Youth Services

We also support self-referred individuals who are looking for a change in career or help with that first step into the construction industry.



Contact Us

0300 123 8084

Email:
academi@adra.co.uk

Website: Academi Adra
www.adra.co.uk/en/jobs/here-to-help-you-develop-your-skills/

Follow us on social media for updates and success stories:

-  Adra
-  @adrataicyf
-  Adra and Tŷ Gwyrddfai

How does it work for the learners?

Academi Adra will give you access to a pool of upskilled individuals who are ready to move into employment. Our construction programmes run for two weeks at a time at our decarbonisation hub, Tŷ Gwyrddfai in Penygroes.

Our Programme

Week 1

Our learners receive a week of training in partnership with a range of training providers and partners e.g. Premier Construction Training and Gwaith Gwynedd.

During the week, our construction learners will receive some of the following training to get them site ready:

- CITB Site Safety Plus course and up to 2 x attempts at the CSCS Touchscreen Test funded
- Manual Handling Awareness
- Asbestos Awareness
- Emergency First Aid at Work
- PASMA Tower for Users
- Visit to a live building site
- CV and Employability Workshop

Week 2

We pair the course participants with our in-house repairs and maintenance team or with local contractors for a week of unpaid work experience. We provide them with all the personal protective equipment (PPE) that they need for their work experience and beyond, which includes a hard hat, steel toe cap boots, high-vis clothing, gloves and trousers.

We also support them with anything that might make it difficult for them to complete their work experience e.g. transport or childcare costs.



How does it work for you?

Step 1: Partner with Us

Simply reach out to Academi Adra by clicking [here](#) or e-mailing academi@adra.co.uk and we'll be in touch to discuss your workforce needs. We'll work with you to understand the roles you're looking for, the skills required, and we'll register you onto our contractor database.

Step 2: Access Upskilled Individuals at No Cost

Once registered, we'll contact you to pair you with learners who live locally and have completed our training programme. You'll have the opportunity to facilitate a week of unpaid work experience, where you'll get the chance to get to know the individual.

If you're keen to keep the individual on, we can pay their wages for the first 16 weeks (24 hours a week at National Minimum Wage). We'll also offer them tailored financial support during their time with you which includes help with transport, childcare and additional training costs. During the placement, you and the individual will receive weekly check-ins and monthly 1:1 meetings with a dedicated Academi Adra mentor.

Step 3: Ongoing Support

If you're keen to keep the individual on after the first 16 weeks, we will work with you and our partner organisations to ensure that they receive all the support they need to sustain their employment with you or move into an apprenticeship role. Here are some useful links if you're looking for additional support for your new entrants and/or apprentices:

- **New Entrant Support Team**
www.citb.co.uk/courses-and-qualifications/citb-apprenticeships/take-on-an-apprentice/new-entrant-support-team/
- **Jobs Growth Wales+**
copatraining.co.uk/wp-content/uploads/2023/08/Employer-Guide-English.pdf
- **Gwaith Gwynedd**
Employment support for Gwynedd residents
www.gwynedd.llyw.cymru/en/Council/Jobs-and-Careers/Support-to-Work/Gwaith-Gwynedd/Gwaith-Gwynedd.aspx
- **Conwy Employment Hub**
Employment support for Conwy residents
www.conwy.gov.uk/en/Council/Jobs-and-Careers/Help-Getting-Into-Work/conwy-employment-hub.aspx
- **Môn CF**
Employment support for Anglesey residents
www.moncf.co.uk/
- **Wrexham Communities for Work+**
Employment support for Wrexham residents
www.wrexham.gov.uk/service/wrexham-communities-work
- **Opportunity Academy**
Gisda Ltd
www.gisda.org/en/projects/opportunity-academy
- **Careers Wales**
careerswales.gov.wales/courses-and-training/funding-your-studies/personal-learning-accounts
- **Working Wales**
workingwales.gov.wales/how-we-can-help/react-plus

Academi Adra Success Stories

Williams Homes (Bala)

"Trystan came to Williams Homes via Academi Adra in March 2024 and with some guidance and his own efforts, he has become one of the team. After a few months of being a general labourer, Trystan asked if he could progress on to being a ground worker. After a short trial period Trystan became a full-time ground worker and has learned many new skills valuable in the construction industry - not only with the laying of drains and kerbs, but also now has plant operator tickets for dumpers, rollers and is now our Harlech site's main telehandler driver" – Paul, TRandT and Utilities Manager at Williams Homes.

"During my time here, Williams Homes have looked after me and have given me the chance to work on a construction site and learn all sorts of things - and the people I work with are great. I have been given opportunities and learned so much thanks to my bosses Kyle, Andy and Huw and everyone around me. Thank you, Williams Homes,"
– Trystan Griffiths, Academi Adra participant.



OBR Construction



"The Academi Adra programme has been a huge success on our site in Pwllheli. We took Cian Jones on an initial 16-week placement which was funded by Academi Adra. As the placement was fully funded, it enabled us to invest valuable time and other resources into his development. We were also able to provide Cian with site-based learning and experiences which has reinforced his desire to forge a career in the construction industry.

Cian's attitude towards work has been excellent from day one. His attitude and willingness to learn meant it was an obvious choice to employ Cian on a permanent basis. Since commencing his full-time employment Cian has become a valued member of the OBR Construction workforce. He has completed dumper and roller training and is keen to continue work as a groundworker"

– Jamie Turner, Contracts Manager at OBR Construction.